

Dariusz Krawczyk

Graduate of Warsaw University of Technology in Warsaw (1993), he completed a course in Tax Studies (1996), in Management Studies (1997) and Postgraduate Studies in the field of Value Based Management (2002) at the Warsaw School of Economics in Warsaw. He is a holder of stockbroker's license since 1993.

In 1993-1998 he worked in the Brokerage Office of the Bank Handlowy, Centrum Operacji Kapitałowych, holding the position of a Director of Trade and Sale Office. In 1998-1999 he held the position of the President of the Management Board of Expandia Polska S.A. In 1999-2000 he was a Director of the Investment Banking Department of PKO BP. In 2001 he became a Member of the Management Board of Nafta Polska S.A. In 2000-2002 he held the position of the Director of Corporate Governance Office in PKN ORLEN S.A. In 2002-2003 - Director of the Equity Investments Department of PSE S.A. In 2004-2005 - President of the Management Board of PSE Centrum S.A. In 2005-2011 he held the position of the President of the Management Board of Synthos S.A., President of Synthos Kralupy a.s., President of Dwory Sp z o.o., President (Managing Director) of FTF Galleon, President of Energetyka Dwory sp. z o.o.

Member of numerous Supervisory Boards, among others: Rafineria Trzebinia SA., Rafineria Glimar SA, II Narodowy Fundusz Inwestycyjny SA, Huta Buczek SA, Warszawska Giełda Towarowa SA, Warta Vita SA, Petrolot Sp. z o.o., Petrogaz Płock, Kaučuk a.s., Active Zone Group SA, Firekom SA. Currently he is a Member of the Supervisory Boards of: KGHM S.A., Polimex-Mostostal S.A., Firekom S.A., Active Zone Group S.A.

Pursuant to the resolution of the Extraordinary General Meeting of Shareholders dated 28 May 2012, he was appointed to the position of the President of the Management Board of Ciech S.A. Mr Dariusz Krawczyk represents that he is not a partner in any competitor civil partnership, a body member of any competitive legal person and he does not conduct any other activity, apart from the above mentioned. He is also not listed in the Register of Insolvent Debtors maintained pursuant to Act of 20 August 1997 on the National Court Register (Journal of Laws of 2007 No.168, item 1186).