

Gunvor Petroleum Rotterdam B.V.

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Naftoremont-Naftobudowa Sp. z o.o
C/O Mr. Krzysztof Paszynski
ul. Sikorskiego 17
38-460 Jedlicze
Poland

Europoort, April 15th 2021

Re: Letter of reference

Dear Mr. Paszynski,

From June 2020 through November 2020, Naftoremont-Naftobudowa executed a turnaround project at the site of Gunvor Petroleum Rotterdam consisting of approximately 62,000 direct field man-hours of piping and mechanical works.

Your team's professional approach, combined with strong commitment and personal drive of the site management team, and the continuing support of N-N senior management, contributed considerably to the success of this project in all areas of our collaboration: prefabrication at your shop in Jedlice, work preparation at our site, and mechanical and piping works.

The flexibility of N-N in dealing with the constant changes of both the scope and the COVID-19 conditions was remarkable, and has clearly been instrumental to the safe and timely completion of the TA2020 event, including a flawless start-up of the units.

We certainly intend to work together again in the future.

Best regards,

Gunvor Petroleum Europoort BV

Richard Boogers

Turnaround Manager TA2020