

Polimex Mostostal Summarizes 2025 - Stable Growth, New Contracts, and Strengthened Competencies in Strategic Areas

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The Polimex Mostostal Capital Group closed 2025 with very solid financial results, unequivocally confirming its operational stability and the effectiveness of its actions. These results stem from the consistent implementation of key strategic objectives, including disciplined project portfolio management, rigorous cost control, and thoughtful business diversification. The Group effectively leverages its engineering and market expertise, strengthening its competitive position and building long-term value for stakeholders.

The financial results achieved for 2025 are the highest ever in terms of revenue, EBITDA, EBIT (Operating Profit), and net profit.

- **Group Revenue:** PLN 4,130 million
- **Operating profit:** PLN 188 million
- **EBITDA:** PLN 243 million
- **Net profit:** PLN 134 million
- **Order backlog:** PLN 10.1 billion – stable, based on long-term projects

Each of the three profit categories, as a percentage of revenue (margins %), recorded the highest values for 2025 compared to the averages from the previous four annual reports:

- EBITDA 5.9% for 2025, average for the previous 4 annual reports at -0.4%

- Operating profit 4.5% for 2025, average for the previous 4 annual reports at -1.8%
- Net profit of 3.3% for 2025, compared to an average of -2.1% in the previous four annual reports

The past year, 2025, was marked by a challenging yet stabilizing market environment. Falling inflation and the first signs of monetary policy easing created more predictable operating conditions, while investment activity remained limited in some segments of the construction market.

Stable foundations and the execution of key projects

Throughout 2025, the Polimex Mostostal Capital Group continued to execute complex projects in the energy, oil, gas, and chemical sectors, as well as in infrastructure construction. Among the most important investments are, among others:

- the construction of combined-cycle power plants in Gdańsk and Rybnik,
- the development of infrastructure for offshore projects in Choczewo,
- petrochemical and industrial projects, including the expansion of the Nowa Chemia (Olefin) facility in Płock, the construction of an oil pumping station in Kętrzyn, and an HVO plant in Hamburg,
- the development of renewable energy investments and supporting infrastructure.

The highest sales revenues in 2025 were generated in the oil, gas, chemicals, and energy segments—together, these two segments accounted for 66% of total revenues.

At the same time, the Group maintained high activity in the manufacturing segment, possessing significant production capacity in the field of steel structures and expanding exports of its products to foreign markets.

Development of new business areas and competencies

In 2025, Polimex Mostostal consistently expanded its operations in segments of growing strategic importance to the country's economy and security.

The most important areas of development include:

- nuclear energy, including building expertise and participating in the supply chain for SMR projects as well,

- energy transition, encompassing investments in renewable energy and energy infrastructure,
- protective construction and infrastructure security, developed in cooperation with international partners,
- international expansion, including further development of operations in European markets.

In 2025 and early 2026, the Company entered into a number of agreements and letters of intent, including with partners from Finland regarding the development of infrastructure protection systems and the implementation of modern shelter solutions, as well as agreements concerning cooperation on small modular reactor (SMR) projects in Central and Eastern Europe.

New Contracts and Strengthening the Order Portfolio

The Polimex Mostostal Capital Group consistently strengthens its order portfolio by securing new contracts in strategic segments. These include energy, infrastructure, and industrial projects, as well as investments with high social value, such as the construction and modernization of sports and recreational facilities. The order portfolio reached a record value of PLN 10.1 billion over the past 10 years.

A diversified project portfolio and a presence in key sectors of the economy constitute a significant foundation for the Capital Group's stable development in the coming years.

Outlook and Development Directions

In the coming periods, Polimex Mostostal plans to further strengthen its market position by:

- expanding its operations in the nuclear energy and energy transition sectors,
- participation in strategic infrastructure projects in Poland and the region,
- further developing engineering and manufacturing capabilities,
- tapping into the potential of foreign markets,
- building value based on sustainable development and ESG standards

Comment from the Management Board of Polimex Mostostal S.A.:

Jakub Stypuła, President of the Management Board

"The year 2025 confirmed the stability of our operations and the effectiveness of our actions. We are consistently developing our expertise in new areas, such as

nuclear energy and civil defense construction, while further strengthening our position in key market segments. Our order backlog has reached a record level, both compared to the last four annual reports and since 2015. Diversification of operations and entry into new market segments are a key element in building the Group's long-term value."

Marzena Hebda-Sztandkie, Vice President of Finance

"We have built a stable financial foundation by focusing on the profitability of our projects and the effective management of our order book. The 2025 results confirm that the efforts related to implementing organizational changes are already yielding the first tangible results. We are managing costs more effectively, raising standards, streamlining processes, and strengthening risk management. The 2025 results are a shared success of all employees of the Polimex Mostostal Capital Group."

Mirosław Sołtysiak, Vice President of Operations

"In 2025, we carried out a number of challenging projects across various sectors of the economy, while consistently improving operational efficiency throughout the entire investment cycle—from the bidding stage, through project management, to their timely and safe completion. At the same time, we developed competencies in areas critical to the Capital Group's continued growth and to strengthening our position as a reliable general contractor for strategic projects."

About the Polimex Mostostal Capital Group

Polimex Mostostal S.A. heads one of the largest engineering and construction groups in Poland. Companies within the Polimex Mostostal Capital Group carry out comprehensive projects in the energy, industrial, infrastructure, and steel structure manufacturing sectors, actively participating in the energy transition and the development of a modern economy.

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